



VACANCY

THE GRENADA SOLID WASTE MANAGEMENT AUTHORITY IS HEREBY EXTENDING AN INVITATION TO PERSONS TO FILL THE POSITION OF ENVIRONMENTAL HEALTH & SAFETY OFFICER

Overview of GSWMA

The Grenada Solid Waste Management Authority (GSWMA) is a statutory organization established by the Government of Grenada through an Act of Parliament sited as The Grenada Solid Waste Management Authority Act No. 11 of 1995.

This Act mandates the GSWMA to develop waste disposal facilities to cater for solid waste treatment and disposal in the state of Grenada and provide collection and transportation of residential solid waste to such facilities. The Grenada Solid Waste Management Authority is the only body responsible for such services in the state of Grenada.

The Minister within the Ministry of Tourism, Civil Aviation, Climate Resilience, and the Environment heads the governance structure of the Authority. A board of directors and a General Manager oversees the general operations of the GSWMA.

The Authority is financed through implementation of the Environmental Levy Act and its work is supported by other legislation and declarations such as The Waste Management Act 2002 which is enforced by the Ministry of Health -EHD & RGPF, The Abatement of Litter Act 2015, The 2018 Non-Biodegradable Waste Control Act and the Grand Anse Declaration on Principles for Sustainable Development, among others.

The Solid Waste Industry involves the management of diverse waste types that are continuously evolving. Based on the nature of the industry, protecting the employees by providing a safe and healthy working environment, and by extension, the public from environmental hazards is critical. Primarily, the Environmental Health & Safety Officer will be responsible for ensuring that GSWMA operates within the standards and is compliant with international, regional, and national environmental and Occupational Health and Safety (OSH) laws and guidelines. The Officer will be charged with the development and execution of a comprehensive environmental and OSH programme for GSWMA.

Primary Duties:

- Conduct an assessment, develop, and implement a programme to advance GSWMA towards relevant ISO standards within the limits of resource availability.
- Conduct risk assessments and site inspections to identify work areas that pose threats to health, life, and property / Evaluate daily business operations for potential hazards.
- Develop safe operational practices and policies necessary to minimize risk of workplace accidents and incidents.
- Implement and re-enforce internal health and safety policies/strategies necessary for optimized work processes.

- Carry out investigations and maintain accurate records of incidents, accidents, complaints, and recurrent health cases to identify and provide solutions to workplace situations.
- Inspect work machinery and equipment to ensure correct and safe installation and operations.
- Develop and implement a health and safety training module to educate employees on occupational health and safety including new employees.
- Ensure that the required/ appropriate health checks are performed in a timely manner.
- Ensure that persons coming onto the Landfill (waste haulers and contracted workers working on the property) are in compliance with GSWMA's established safety requirements.
- Head the GSWMA health and safety committee.

Qualification/Experience:

- Bachelor's degree in Environmental Health and Safety Management / Occupational Health / Public Health or equivalent certification in a related field of Environmental studies.
- Knowledge of ISO 9000, ISO 14000, and ISO 22316
- Certification in CPR and First Aid
- Knowledge of the Solid Waste sectors (risks, hazards etc.)
- Ability to develop and implement training programs for various groups of persons
- At least 5 years related experience in environmental health and safety
- Ability to work in a team-oriented environment.
- Must be able to communicate well
- Able to work independently with minimal supervision.

Applications accompanied by a resume should be addressed to:

Administrative Manager
Grenada Solid Waste Management Authority
P.O. Box 1194
Grand Anse, St. George
E-mail: gndswma@gswwa.com

DEADLINE FOR RECEIPT OF APPLICATIONS:

12 P.M., MAY 31st, 2022