



VACANCY

THE GRENADA SOLID WASTE MANAGEMENT AUTHORITY IS HEREBY EXTENDING AN INVITATION TO SUITABLY QUALIFIED PERSONS TO FILL THE POSITION OF INTEGRATED RESOURCE MANAGER

Overview of GSWMA

The Grenada Solid Waste Management Authority (GSWMA) is a statutory organization established by the Government of Grenada through an Act of Parliament sited as The Grenada Solid Waste Management Authority Act No. 11 of 1995.

This Act mandates the GSWMA to develop waste disposal facilities to cater for solid waste treatment and disposal in the state of Grenada and provide collection and transportation of residential solid waste to such facilities. The Grenada Solid Waste Management Authority is the only body responsible for such services in the state of Grenada.

The Minister within the Ministry of Infrastructure and Physical Development, Public Utilities, Civil Aviation and Transportation heads the governance structure of the Authority. A board of directors and a General Manager oversees the general operations of the GSWMA.

The Authority is financed through implementation of the Environmental Levy Act and its work is supported by other legislation and declarations such as The Waste Management Act 2002 which is enforced by the Ministry of Health -EHD & RGPF, The Abatement of Litter Act 2015, The 2018 Non-Biodegradable Waste Control Act and the Grand Anse Declaration on Principles for Sustainable Development, among others.

The Solid Waste Industry involves the management of diverse waste types that are continuously evolving. Based on the growing volume of waste generated by the Grenadian public against the limited landfilling space available on the island's two disposal facilities, the GSWMA has proactively adapted waste diversion strategies, aimed at reducing the volume of waste entering the landfills. The Integrated Resources Manager is primarily responsible for spearheading the development, management, and operationalization of sustained resource recovery, waste reduction, reuse, recycling, and composting initiatives by the GSWMA or through private partnership.

Primary Duties:

- Develop, manage, and operationalize sustained resource recovery, waste reduction, reuse, recycling and composting initiatives to be undertaken by the GSWMA or through private partnerships.
- Develop and execute sound operational procedures pertaining to resource recovery as a key component of solid waste management.
- Champion the transition driving the evolution of current solid waste management practices to integrated resource management and resource recovery.
- Develop and/or review business and sustainability plans to operationalized resource recovery and recycling initiatives in the tri-island State of Grenada

- Collaborate with private entities and public sectors and other environmental interest to devise, develop, implement, and operationalize sustained recycling/waste management schemes.
- Coordinate the collection of reusables, recyclable and/or compostable materials undertaken by GSWMA or private sector.
- Coordinate the processing of recyclable and/or compostable materials undertaken by the GSWMA.
- Coordinate the marketing of recyclable materials and compost processed by the GSWMA.
- Monitor the implementation of waste diversion initiatives and prepare reports on their progress
- Compile reports and make presentations to boards and authorities on public-private sector and waste diversion initiatives.
- Identify leakages in the revenue stream and develop initiatives to stem and capture revenue. This includes reviewing the existing legislative policies, identifying changes required.

Qualification/Experience:

- Bachelor's degree in Environmental Science, Environmental Studies, Civil, Environmental and Mechanical Engineering, or a related discipline.
- Project and Business Management.
- At least two years' experience working in a government or private sector establishment preferably in the environmental or waste management fields.
- Experience in working with community and/or business groups.
- Ability to manage time, set priorities, plan, and organize own work to achieve specific objectives.
- Excellent written and verbal communication skills.
- Ability to work in a team-oriented environment.
- Computer literate including competence in information technology and familiarity with Microsoft Word, Office, Teams, Access, Projects, Excel and Powerpoint.

Applications accompanied by a resume should be addressed to:

Administrative Manager
Grenada Solid Waste Management Authority
P.O. Box 1194
Grand Anse, St. George
E-mail: gndswma@gswma.com

DEADLINE FOR RECEIPT OF APPLICATIONS:

12 P.M., AUGUST 26th, 2022